

FROM THE TABLE



ACE/CTA/NEA

Your ACE Bargaining Team met with the District representatives on June 2, 2011 to negotiate the ACE Agreement for 2010– 2011 and 2011—2012.

June 2, 2011

BARGAINING HIGHLIGHTS

ACE led a discussion about rescinding RIFs, contract language, and certificated staffing for next year. There were a number of hypothetical situations discussed which involved furloughs, contract language, and permanent contracts. Chief Negotiator Ingrid Munsterman agreed that every RIF'd teacher and temporary teacher is needed for next year.

After nearly 3 hours of discussion, Ingrid Munsterman completely ignored the conversation and proposed that ACE give up 5 furlough days every year from now on in exchange for rescinding the RIF'd teachers that she admitted the District needs anyway. The exact proposal is on the back. ACE did not sign the proposal.

According to county budget documents, the District DOES have enough money to keep every counselor, nurse, and teacher but they are refusing to rescind the RIFs. Those of you who were here last year remember that Ingrid Munsterman was Chief Negotiator and the District pulled this EXACT same tactic in spring 2010.

District Team:

Ingrid Munsterman, Celia Gonzales, Claudia Harris, Sue Reed,
Sandy Torres, Rob Verdi, Valerie Villarreal, Jim Downs

A.C.E. BARGAINING TEAM

Robert Lemoine
Ruth O. Harris MS

Rebekah Acord
Terrace Hills MS

Chris Neiman
Wilson Elem

Cristina Puraci
Jurupa Vista Elem

Russell Levine
Colton HS

Sam Gallo
Bloomington HS

NEXT BARGAINING SESSION

**- The District has
yet to contact
ACE to schedule
the next date to
negotiate.**



Certificated Reduction Proposal

June 2, 2011

The parties agree that, effective July 1, 2011, the work year for all ACE members shall be reduced by five (5) days with a corresponding reduction in pay. The selection of the five (5) work reduction days shall be left to the discretion of management.

Upon acceptance by ACE of the District's proposal for five (5) work reduction days, the District shall rescind the 2010-11 layoff approved by the Governing Board on May 5, 2011 as to those positions in the ACE bargaining unit.

Ingrid Munsterman
Colton Joint Unified School District
Assistant Superintendent, Human Resources

Robert Lemoine
ACE
Vice President